

This is a non-official translation of the Swedish original wording. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

Minutes from Annual General Meeting of shareholders in Husqvarna AB (publ), reg. no. 556000-5331, on April 23, 2009 at 4 pm in Jönköping

Present: In accordance with **appendix 1**, stating the number of shares, class of shares and votes for each shareholder entitled to vote.

In addition it was noted that the following individuals were present: the chairman Lars Westerberg, directors Bengt Andersson, Peggy Bruzelius, Bob F Connolly, Börje Ekholm, Ulf Lundahl, Anders Moberg and Gun Nilsson, CEO Magnus Yngen, CFO Bernt Ingman, Chartered Accountants Anders Lundin and Christine Rankin Johansson and General Counsel Olle Wallén

§ 1

The Chairman of the Board of Directors, Lars Westerberg, opened the meeting and welcomed the shareholders. It was resolved to allow representatives from the media to participate in the meeting.

§ 2

In accordance with the proposal from the nomination committee, it was resolved to elect Lars Westerberg as chairman of the meeting. It was noted that the chairman had requested Husqvarna's General Counsel, Olle Wallén to keep the minutes from the meeting.

§ 3

It was resolved to approve the proposal according to appendix 1 as the voting list for the meeting.

§ 4

It was resolved to approve the agenda handed out today to the participants at the meeting and that was included in the notice to the meeting.

§ 5

Bo Selling representing Alecta and Kenneth Jonsson representing Skandia, were appointed to check and verify the minutes from the meeting together with the Chairman.

§ 6

It was noted that the notice to the AGM had been published in Post- och Inrikes Tidningar (the Official Gazette), Svenska Dagbladet, Dagens Nyheter and in Jönköpingsposten on March 23, 2009.

The meeting was declared properly convened.

§ 7

The CEO Magnus Yngen and the chairman Lars Westerberg presented the company's business and the work of the Board of directors during the financial period 2008. The former CEO and resigning director Bengt Andersson was thanked for his services. Questions from the shareholders were answered.

The Board and the CEO's annual accounts and the consolidated annual accounts including Profit and Loss Statement and Balance Sheet were presented.

The chartered accountant Christine Rankin Johansson from the auditing company PricewaterhouseCoopers AB presented the audit process and the audit report for the company and the group.

§ 8 a

It was resolved to adopt the Profit and Loss Statement and the Balance Sheet as well as the Consolidated Profit and Loss Statement and the Consolidated Balance Sheet for the financial year 2008 presented under item 7.

§ 8 b

The secretary presented the Board of Directors and the CEO's proposal for distribution of the company's earnings as stated in the Annual Accounts and accepted by the auditors.

It was resolved in accordance with the proposal from the Board of Directors and CEO as accepted by the auditors that the Annual General Meeting's distributable funds should be distributed as follows:

Retained earnings	SEK 5,958,080,000
Net income for 2008	SEK 6,083,410,000
Total	SEK 12,041,490,000 should be carried forward.

§ 8 c

It was noted that the auditors had accepted that the Directors and the CEOs should be discharged from liability for the administration of 2008.

It was unanimously resolved to discharge the Directors and CEOs from liability for the administration of the company for the calendar year 2008. It was noted that Directors representing own and others shares as well as the CEO did not participate in the resolution.

§ 9

The Chairman of the Nomination Committee Petra Hedengran presented the proposal from the Nomination Committee on Board of Directors, fees to the Directors and auditors and nomination committee for the Annual General Meeting 2010.

It was resolved that the Board of Directors should consist of nine Directors with no deputies for the period until the end of the next Annual General Meeting.

It was noted that it was resolved at the Annual General Meeting 2006 that the company should have one auditor without deputy and that the auditing company PricewaterhouseCoopers AB with chartered accountant Anders Lundin as auditor in charge was appointed for the period until the end of the Annual General Meeting 2010.

§ 10

It was resolved to approve an unchanged total fee to the Board of Directors of SEK 5,345,000 whereof SEK 1,600,000 to the Chairman of the Board and SEK 460,000 to each of the Directors elected by the AGM and not employed by the Company. For work within the Remuneration Committee, the chairman shall receive SEK 100,000 and the two members SEK 50,000 each and for work within the Audit Committee, the chairman shall receive SEK 175,000 and the two members shall receive SEK 75,000 each. It was resolved that a part of the remuneration to the Board for their assignment should be paid by allocation of synthetic shares corresponding to a value of a maximum of 50% of the remuneration in accordance with **appendix 2**.

The auditor's fee shall be paid on the basis of approved invoice.

§ 11

The chairman presented the proposed Directors assignments in other companies by referring to the presentation handed out when entering the meeting.

It was resolved to re-elect the following Directors for the period until the next Annual General Meeting Lars Westerberg, Peggy Bruzelius, Börje Ekholm, Robert F. Connolly, Tom Johnstone, Ulf Lundahl, Anders Moberg and Gun Nilsson and to elect Magnus Yngen as new Director. It was resolved to re-elect Lars Westerberg as Chairman of the Board.

§ 12

In accordance with the proposal from the Nomination Committee, it was resolved that:

1. The Company shall have a Nomination Committee consisting of one representative of each of the four largest shareholders in the Company with regard to the number of votes held, together with the Chairman of the Board of Directors. The names of the four representatives and the names of the shareholders they represent shall be announced at the latest six months before the Annual General Meeting 2010 and shall be based on the known number of votes as of August 31, 2009. The term of office for the Nomination Committee shall be for the period until a new Nomination Committee has been appointed. Unless the members of the Nomination Committee agree otherwise, the Chairman of the Nomination Committee

shall be the member that represents the largest shareholder with regard to the number of votes held.

2. If, during the term of office of the Nomination Committee, one or more of the shareholders having appointed a representative to the Nomination Committee no longer is among the four largest shareholders with regard to the number of votes held, representatives appointed by these shareholders shall resign and the shareholder or shareholders who then are among the four largest shareholders with regard to the number of votes held, may appoint their representatives. If there are only marginal changes in the number of votes held or if the change occurs later than three months before the Annual General Meeting, no changes shall be made in the composition of the Nomination Committee unless there are special circumstances. A shareholder who has appointed a representative as member of the Nomination Committee has the right to dismiss such member and appoint a new representative as member of the committee. Changes in the composition of the Nomination Committee shall be announced as soon as they have occurred.
3. The Nomination Committee shall prepare the below proposals to be submitted to the Annual General Meeting 2010 for resolution:
 - a) Proposal regarding Chairman of the Annual General Meeting;
 - b) Proposal regarding number of Directors and Directors on the Board;
 - c) Proposal regarding Chairman of the Board of Directors;
 - d) Proposal regarding Directors' fees and remuneration for committee work; stating the distribution between each member of the Board of Directors;
 - e) Proposal regarding Auditors;
 - f) Proposal regarding Auditor's fees; and
 - g) Proposal regarding Nomination Committee for the Annual General Meeting of 2011.
4. The Nomination Committee, when performing its duties, shall fulfil the tasks that rest upon the Nomination Committee under the Swedish Code on Corporate Governance including, i.a. to provide the Company with certain information in order to enable the Company to fulfil its information obligation under the Code and for the Company to, upon request of the Nomination Committee, provide personnel resources such as secretary function for the Nomination Committee to facilitate the work of the committee. If needed, the Company shall also be able to pay reasonable costs for external consultants that the Nomination Committee deems necessary in order for the Committee to be able to fulfil its assignment.

§ 13

The Chairman of the Remuneration Committee Tom Johnstone presented the Board of Directors' proposal regarding remuneration principals for the senior management.

It was resolved, in accordance with the proposal by the Board of Directors, to approve the remuneration principals for the senior management as set forth in **appendix 3**.

§ 14

The Chairman of the Remuneration Committee Tom Johnstone presented the Board of Directors' proposal regarding the adoption of a long term incentive program (LTI 2009).

It was resolved with the requisite majority and in accordance with the proposal from the Board of Directors to adopt a long term incentive program (LTI 2009) as set forth in **appendix 4**.

Åsa Wesshagen representing Sverige Aktiesparares Riksförbund asked the Board of Directors to present an evaluation of the implemented incentive programs at the next Annual General Meeting.

It was further noted that Sverige Aktiesparares Riksförbund expressed its reservation concerning the proposal.

§ 15 a

It was resolved with the requisite majority to authorize the Board of Directors to resolve to acquire the Company's own shares until the next Annual General Meeting in accordance with the following.

1. The Company may acquire a number of B-shares so that the Company holds no more than 3% of the total number of shares in the Company after each acquisition.
2. The shares shall be acquired at NASDAQ OMX Stockholm.
3. The acquisitions of shares over the stock exchange may only take place at a price within the registered spread at any given time, meaning the difference between the highest buying price and lowest selling price.
4. Payment for the shares shall be made in cash.

The purpose of the authorization is to hedge the Company's undertakings (including social costs) for proposed and existing incentive programs and to continuously adapt the number of shares held for these purposes. Further, acquired shares will be used to hedge costs (including social costs) arising in connection with the grant of synthetic shares as part of the remuneration to the Board as resolved under item 10.

§ 15 b

It was resolved with the requisite majority to authorize the Board of Directors to resolve to transfer the Company's own shares until the next Annual General Meeting in accordance with the following.

1. The Company may transfer such own B-shares that the Company holds at the time of the Board of Directors decision.
2. The shares shall be transferred at NASDAQ OMX Stockholm.
3. The transfer of shares over the stock exchange may only take place at a price within the registered spread at any given time.
4. Payment for the shares shall be made in cash.

The purpose of the authorization is to hedge the Company's undertakings (including social costs) for proposed and existing incentive programs and to continuously adapt the number of shares held for these purposes. Further, acquired shares will be used to hedge costs (including social costs) arising in connection with the grant of synthetic shares as part of the remuneration to the Board as resolved under item 10.

§ 15 c

It was resolved with the requisite majority to transfer the Company's own shares in accordance with the following.

1. At most 3,781,200 B-shares may be transferred.
2. The participants in the above mentioned programs (the "Participants") shall be entitled to receive the shares. Each Participant shall be entitled to a maximum number of shares in accordance with the conditions of the program.
3. The right to receive shares is conditional upon that all conditions of the program are fulfilled.
4. Transfers of shares in accordance with share awards granted under LTI 2009 will be made free of charge.
5. Transfers of shares in accordance with the employee stock options granted under LTI 2009 will be made at a price corresponding to 110% of the close price of the Company's B-share on NASDAQ OMX Stockholm during a period of 10 trading days prior to the grant of options.
6. The number of shares that may be transferred in connection with the program will be subject to recalculation in case the Company carries out a bonus issue, a split, a rights issue or similar, all in accordance with the conditions of the program.

The transfer of own shares is a part of LTI 2009 as resolved under item 14.

§ 16

As no further items were addressed, the Chairman closed the meeting.

As above

/Olle Wallén/

Olle Wallén

Verified:

/Lars Westerberg/

Lars Westerberg

/Bo Selling/

Bo Selling

/Kenneth Jonsson/

Kenneth Jonsson

Appendix 1 – Voting list

**Terms for Payment of Directors' Remuneration
by Allocation of Synthetic Shares 2009**

1. Background and purpose

Directors' long-term commitment and interest in a positive value development for Husqvarna AB (the "**Company**") is considered to be enhanced by allocation of part of the Directors' Remuneration in the form of Synthetic Shares. The right to Synthetic Shares incurs a right to obtain a future payment corresponding to the market value of a B-share in the Company at the time of payment.

Synthetic Shares are comparable to promissory notes and are thus not bearers of any other rights than obtaining payment under these Terms.

2. Directors' Remuneration in the form of Synthetic Shares

The Directors will obtain 75% of their remuneration in cash and a number of Synthetic Shares, which in value corresponds to 25% of the Directors' remuneration at the time of allocation, excluding any remuneration for work within board committees. The Directors may also, before the AGM, at which they are appointed, request to obtain 50% of their remuneration in cash and 50% in the form of Synthetic shares.

Directors who are not for tax purposes domiciled in Sweden may refrain from remuneration in the form of Synthetic Shares. Such directors are, However, expected to invest 25% of their net remuneration after tax in the Company's shares and such shares shall, to the extent possible according to such Director's reasonable judgment, be held as long as the Director is a member of the Company's Board.

The number of Synthetic Shares allocated to the Director is determined based on a volume-weighted average price of the Class B shares five trading days immediately following the announcement of the Company's first quarter report of the year, when the Director is elected or re-elected.

The Director shall inform the Company of his / her choice in writing, on a specific form. The choice is irrevocable and is valid for the whole term of office. The form must be filed with the Company before the opening of the AGM resolving on Directors' remuneration in the form of Synthetic Shares.

3. Vesting period

The Directors' right to full allocation of Synthetic Shares depends on whether the Director remains a Board member for the whole term of office or only a part thereof. The Synthetic Shares vest with 25% per each commenced calendar quarter, during which the Director remains a Board member.

4. Payment

The Director's right to obtain payment arises, in respect of each 25% of the allocated Synthetic Shares, after each announcement of the year-end and the three quarterly reports, during the fifth year after the shareholders' resolution on allocation of such Synthetic Shares. The amount is determined based on a volume-weighted average price of the B-share during five trading days immediately following the announcement of the Company's year-end or quarterly reports, as applicable, and the amount shall be paid within five banking days after its determination. The Company shall be entitled to withhold any taxes and pay any such amount to the relevant Tax Authority.

Dividends paid on the Company's B-shares during the period the Director holds Synthetic Shares shall entitle the Director to an adjustment in the form of allocation of additional Synthetic Shares, based on a volume-weighted average price of the B-share during five trading days immediately following the first day when the shares are quoted without the right to dividend. Payment pertaining to such additional Synthetic Shares shall be made on the fourth and last payment day as stated in the above paragraph.

5. Recalculation

If the Company's share capital is increased or decreased, convertible bonds or options are issued, extraordinary dividends are made, or the Company is liquidated or merged, or similar changes are made, the number of Synthetic Shares and / or the value per Synthetic Share must be recalculated in order to assure the Director the same financial rights as if the Director had held actual B-shares since the date of allocation or the dividend payment date in accordance with section 4, second paragraph, above. Thereby, Swedish market practice for recalculation of similar instruments shall be applied as far as possible. In the event a recalculation is not possible or an action or transaction regarding the Company is complicated due to that the Synthetic Shares are outstanding, payment related to, at that time outstanding Synthetic Shares, can be made in advance, based on the valid share price for the Company's Class B shares at that point in time.

Recalculation according to the paragraph above shall be made by a, from the Company, independent accounting company to be appointed by the Stockholm Chamber of Commerce. Such recalculation shall be binding for the Company and the Directors.

6. Prepayment

In the event that the Director resigns prior to the payment day as per item 4 above, the Director may, within three months of the resignation, request prepayment, which is due, in relation each to 25% of all allocated Synthetic Shares, immediately after the announcement of the Company's year-end report or the three quarterly reports, as applicable, during the first year after the Director's resignation. The amount to be paid out shall be based on a volume-weighted average of the quoted B-share price during five trading days immediately following the announcement of the Company's year-end or quarterly reports, as applicable, and the amount shall be paid five banking days after its determination. The corresponding right to request prepayment shall apply for a deceased Director's estate.

7. Prohibition on pledging and assignment rights

The rights pertaining to the Synthetic Share cannot be mortgaged, pledged, assigned or otherwise disposed of. However, if a Director dies, the rights are transferred to the estate of the deceased.

8. Changes and amendments

Any changes of these terms shall be approved by a General Meeting of the shareholders of the Company.

9. Disputes and applicable law

These terms shall be governed by Swedish law.

Disputes arising from the interpretation or the implementation of these terms shall be settled in accordance with the Swedish Arbitration Act in Stockholm and by application of Swedish law. The costs for arbitration shall be borne by the Company, except for such arbitration that according to the arbitration award has been initiated by a Director, without reasonable grounds.

Principles for remuneration for the senior management of the company

For the Husqvarna CEO and other members of the Group Management (the "Group Management"), the principles for remuneration approved by the AGM 2008 applies. The Board of Directors proposes that the corresponding principles should be approved by the AGM 2009 for the period up to and including AGM 2010.

These principles shall apply to remuneration and other employment conditions of the Group Management. The principles shall apply to contracts of employment entered into after the Annual General Meeting 2009 and also to amendments made thereafter to contracts of employment which are in force. Remuneration to the Group Management is determined by the Husqvarna's Board of Directors based on proposals from the Board of Directors Remuneration Committee.

Principles

The overall principles for remuneration to the Group Management shall be based on the position held, individual performance, Group performance and remuneration shall be on a competitive basis in the country of employment. The overall remuneration package for Group Management comprises fixed salary, variable salary in the form of short-term incentives based on annual performance targets, long-term incentives, pension and other benefits. In addition, there are conditions on notice of termination and severance pay.

Husqvarna shall aim to offer a competitive total remuneration level with a primary focus on "pay for performance". This means that variable remuneration can constitute a substantial component of total remuneration.

Fixed salary

Fixed salary shall comprise the basis for total remuneration. The salary shall be related to the relevant market and shall reflect the degree of responsibility involved in the position. The salary levels shall be reviewed regularly (usually through an annual salary review) in order to ensure continued competitiveness and in order to correctly reward performance.

Variable salary (Short-term incentive "STI")

Members of the Group Management shall be covered by STI in addition to the fixed salary. The emphasis in STI shall be on the financial result for the Group or for the sector or function for which the member of Group Management is responsible for. In addition, performance indicators can be used in order to focus on improvement areas of special interest to the company. Clearly defined objectives for "target" and "stretch" levels of performance shall be stated in the beginning of the year and reflect the plans approved by the Board. STI shall be dependent on the position and may amount to a maximum of 50% of the salary on attainment of the "target" level and a maximum of 100% of the salary on attainment of "stretch" level, which also is the cap for the STI. In the USA, the STI component is normally higher and may in some cases amount to a maximum of 100% on attainment of the "target" level and a maximum of 150% of the salary on attainment of the "stretch" level. The Board of Directors decides whether the maximum levels shall be utilized or if a lower level shall be used.

Long-term incentive

The Board of Directors will annually evaluate if a long-term incentive program (e.g. share or stock options) should be proposed to the Annual General Meeting.

Pensions and insurance

Pension and disability benefits shall be designed to reflect regulations and practice in the country of employment and so that the value of the benefits is on a level with standards of the country. If possible, pension plans shall be defined-contribution plans in accordance with the Group Pension Policy.

Other benefits

Other benefits can be provided in accordance with normal practice in the country where the member of Group Management is employed. However, these benefits shall not constitute a significant part of the total remuneration.

Notice of termination and severance pay

Members of Group Management shall be offered notice periods and levels of severance pay which are in line with accepted practice in the country where the member is employed. Members of Group Management shall be obliged not to compete with the company during the notice period. Based on the circumstances in each case, a non-compete obligation with continued payment may be applied also after the end of the notice period. Such non-compete obligation shall not apply for more than 24 months from the end of the notice period.

Previously determined remuneration which has not become payable

The main conditions for remuneration to the Group Management in the current employment agreements should be clear from note 24 in the Annual Report for 2008 with references.

Authority for the Board to deviate from the guidelines

If special circumstances exist, the Board of Directors shall be able to deviate from these guidelines. In the event of such a deviation, the next Annual General Meeting shall be informed of the reasons.

Long term incentive program (“LTI 2009”)

Summary of the program

The Board of Directors proposes that the Annual General Meeting resolves to adopt a performance based incentive program, LTI 2009. The terms and conditions for LTI 2009 are similar to those for the incentive program that was approved by the Annual General Meeting in 2007 and 2008 (LTI 2007 and LTI 2008). LTI 2009 is proposed to include maximum 50 senior managers within the Husqvarna Group. LTI 2009 entails that the participants will invest in B-shares in Husqvarna. Subject to the fulfilment of certain targets and conditions three years thereafter, the personal investment will be matched by the company through grants of restricted share awards and performance based stock options, in accordance with the terms stipulated below.

The personal investment and share matching

In order to participate in the program, the employees must purchase B-shares in Husqvarna corresponding to a value of at least SEK 20,000 and a maximum of 6% of their annual target income (fixed salary plus variable salary on target level). For LTI 2007 and 2008, the personal investment was limited to a minimum of 5 % and a maximum of 10 % of the annual target income. The personal investment will be carried out through a central purchase by a bank.

For each B-share which the employee purchases as their personal investment within the framework of LTI 2009, the Company will grant one share award and a number of stock options. Each share award entitles the holder to one B-share free of charge, three years after grant, provided that the participant is still employed by the Husqvarna Group and that the target level “Entry” is fulfilled, which is a level in respect of increase of the Company’s earnings per share during 2009-2011, as determined by the Board of Directors. For LTI 2007 and LTI 2008, there is no requirement to achieve any performance target to be entitled to the share match.

The share matching will be based on the amount of shares which the employee purchases, however the purchase price will be assumed to correspond to a minimum of SEK 20 per share, which means that the number of shares can amount to no more than 6% of the target income divided by 20. This limitation as to the purchase price enables control and predictability over the maximum scope and cost of the incentive program.

The share awards

The share awards shall be governed by the following terms and conditions:

- Vests three years after grant.
- To be entitled to the share match requires that the participant is still employed by the Husqvarna Group, has maintained the personal investment for three years from the day of grant and that the target level “Entry” is fulfilled, in respect of the Company’s earnings per share during 2009-2011 as determined by the Board of Directors.
- Granted free of charge.
- Carry no right to compensation for dividends on the underlying shares.
- Non-transferable.
- May be granted by Husqvarna or any other company within the Husqvarna Group.

The stock options

The stock options shall be governed by the following terms and conditions:

- Granted free of charge.
- Each stock option entitles the participant to purchase one B-share in the company. The purchase price when exercising a stock option shall correspond to 110% of the average volume weighted closing price of the company’s B-share at NASDAQ OMX Stockholm, during a period of 10 trading days prior to the day of grant.
- Can be exercised at the earliest three years and at the latest eight years from the day of grant.
- Carry no right to compensation for dividends on the underlying shares.
- Non-transferable.

- Exercise of the options provides that the holder is still employed by the Husqvarna Group, and has maintained the personal investment for three years from the day of grant.
- Can be granted by Husqvarna or any other company within the Husqvarna Group.

The number of stock options that can be exercised depends on the number of B-shares that the participant has purchased under the framework of LTI 2009, as well as the company's earnings per share increase, during 2009-2011, to certain target levels determined by the Board of Directors. These determined levels are; Entry, Target and Stretch, with a linear progression between each level. Entry constitutes a minimum level which must be exceeded in order to enable exercise of the stock options. The levels correspond to the following numbers of stock options:

- Entry: 5 options per purchased B-share + 2,000 options
- Target: 10 options per purchased B-share + 5,000 options
- Stretch: 15 options per purchased B-share + 8,000 options

Consequently, the total number of stock options that can be exercised is limited to 15 options per purchased B-share plus an additional 8,000 options per participant.

Preparation and administration

The Board of Directors, or a committee established by the Board, shall be responsible for preparing the detailed terms and conditions of the incentive program, in accordance with the terms and guidelines resolved by the Annual General Meeting. To this end, the Board of Directors shall be entitled to make adjustments to meet foreign regulations or market conditions. The Board of Directors may also make other adjustments if significant changes in the Husqvarna Group, or its circumstances, would result in a situation where the decided terms and conditions for share matching and for the possibility to exercise the stock options under the incentive program, become inappropriate to use.

Allocation

LTI 2009 is proposed to comprise a maximum of 3,781,200 B-shares, assuming a price of SEK 30 each for the B-shares purchased as part of the personal investment under LTI 2009. In accordance with the above, LTI 2009 will comprise the following number of B-shares for the different categories of participants: the CEO, approximately 284,000 B-shares, members of Group Management, each approximately an average of 119,000 B-shares, corresponding to a total of approximately 951,700 B-shares, and other participants, each approximately an average of 62,100 B-shares, corresponding to a total of approximately 2,545,500 B-shares. The above described numbers are conditional upon the participants investing 6% of their annual target salary and the fulfilment of Stretch as described above.

Scope and costs of the program

Assuming a price of SEK 30 each for the shares purchased as part of the personal investment, LTI 2009 is estimated to comprise no more than 0.66% of the share capital after the rights issue in Husqvarna. Considering the issued and outstanding options and rights to shares in accordance with previous incentive programs (LTI 2007 and LTI 2008), the company's incentive programs correspond to approximately 1.12% of the total number of shares. For a description of the company's other share related incentive programs, reference is made to the annual report for 2008, note 19, page 74, and the company's website.

LTI 2009 will be accounted for in accordance with IFRS 2 – Share-based Payment. IFRS 2 stipulates that share awards and stock options should be expensed as personnel costs over the vesting period and will be reported directly against equity. The accounting cost for the program is estimated to SEK 18 million before tax, if the performance level Target is reached. The cost will be allocated over the years 2009-2013. The corresponding cost at performance level Stretch is estimated to SEK 25 million. Social security charges are included in the estimated amounts. The estimation of cost above is based on the assumptions that the share price is SEK 30 at the time of the personal investment, that each participant make a maximum personal investment, and that the annual employee turnover is 5% among the participants of the program.

In order to limit the costs, including social security charges, for the program, the Board of Directors will adopt security measures, such as share swaps, with unrelated parties and/or on the condition that the annual general meeting resolves in accordance with item 15 on the agenda regarding the

repurchase of the company's own shares, which can be transferred to the participants of the program. The intention is to not issue new shares as a result of the program. At a possible repurchase of the company's own shares, already issued shares will be repurchased and then transferred to employees, or alternatively be sold on the market in order to cover the costs for social security charges.

The rationale for the proposal

The purpose of LTI 2009 is to retain and recruit competent managers, provide competitive remuneration and to align the interests of the managers with the interests of the shareholders. In light of the above, the Board of Directors believes that adopting the incentive program will have a positive effect on the development of the Husqvarna Group and consequently that it will be beneficial to both the shareholders and the Company.